

Annual Report 2019



Efforts for Rural Advancement (ERA)
49 Mollika, Mollikpur, Sunamganj
www.erabd.org

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Executive Summary

This report provides information on the financial and operational performance of the ERA for the duration of July/18 to June/19. The report contains details of the Efforts for Rural Advancement-ERA's achievements for the duration.

This Annual Report covers progress on the Efforts for Rural Advancement-ERA from July/18 to June/19. The overall goal of Efforts for Rural Advancement-ERA is to assist the vulnerable and disadvantaged people to develop them socially and economically their greater organization through mobilizing their skills and available local resources for the improvement of the sustainable living standard and equal social rights.

The vision of Efforts for Rural Advancement-ERA is one of empowered women celebrated for their contributions to achieving secure and resilient livelihoods and sustainable futures for their households, communities and beyond through more democratic and transparently. This is being achieved by promoting women's leadership and productive and profitable engagement in intensified, sustainable development.

Md. Serajul Islam
Executive Director
ERA.

Acronyms

ADB	Annual Development Plan	MP	Member of Parliament
ADB	Asian Development Bank	MTR	Mid-Term Review
ALO	Alternative Livelihood Options	NBD	Nation Building Department
APO	Annual Plan for Operation	NC	National Coordinator
BCC	Behavior Change and Communication	NCU	National Coordination Unit
CBO	Community-Based Organization	PM	Project Manager
CC	Cultural Communication	PO	Project Officer
CIDA	Canadian international Development	PEP	Poor and Extreme Poor
CV	Community Volunteer	PGA	Participatory Gender Analysis
FF	Field Facilitator	PNGO	Partner NGO
PSP	Participatory Strategic Plan	PRA	Participatory Rural Appraisal
CLTS	Community-Led Total Sanitation	RC	Regional Coordinator
CRC	Community Resources Center	RCU	Regional Coordination Unit
DC	Deputy Commissioner	RO	Responsible Officer
DPM	Deputy Project Manager	RTI	Right to Information
DV	Disaster Volunteer	RR	Role and Responsibilities
EBF	Exclusive Breast Feeding	SC	Standing Committee
EMP	Emergency Management Plan	TOT	Training of Trainers
EPI	Expanded Program of Immunization	TOR	Terms of Reference
ESC	Education Standing Committee	UDV	Union Disaster volunteers
EWS	Early Warning System	UHC	Upazila Health Complex
FM	Financial Management	UNO	UpazilaNirbahi Officer
FFW	Food for Work	UP	Union Parishad
FP	Family Planning	UZP	UpazillaParishad
FWV	Family Welfare Visitor	VGD	Vulnerable Group Development
GIP	Governance Improvement Plan	VGF	Vulnerable Group Feeding
GIS	Geographic Information Systems	WB	World Bank
GoB	Government of Bangladesh	WLT	Women Leadership Training
HA	Humanitarian Assistance	WC	Ward Committee
HH	Household	WS	Ward Shava
HHN	Health Hygiene and Nutrition		
IC	Inter Cooperation		
IGA	Income Generating Activities		
LEB	Locally Elected Bodies		
LGSA	Local governance self -Assessment		
LGD	Local Government Division		
LGED	Local Government Engineering Department		
LGSP	Local Government Support Program		
MCHN	Maternal and Child Health and Nutrition		
M&E	Monitoring and Evaluation		
MOU	Memorandum of Understanding		



Jamalpur District

Background

Efforts for Rural Advancement (ERA) is a development, humanitarian, non-profit, non-government organization (NGO) established in July 1997 with a group of local social development workers under the leadership of present Executive Director. It has been implementing integrated development activities in the district of Sunamganj, the northern eastern part of Bangladesh. The head office ERA is located in the district headquarters of Sunamganj.

The district of Sunamganj is located at the northeastern part of Bangladesh under Sylhet division. It is located in the bank of river the Surma. India bound the North border, Sylhet district is located in the East, Habiganj&Kishorganj district is on the South and Netrokona district is on the west.

Sunamganj district is the one of the low-lying, disaster and poverty prone area in Bangladesh. Natural disaster like flash flood, heavy rain, sometimes earthquake is a common phenomenon in the district. River and soil erosions are one of the major disasters and natural water flow is disrupted due to situation of river and canal. Flash flood damages crops just before the harvesting period and it is a normal phenomenon. Different water bodies bound most of the Upazilas, communication is very difficult. In the rainy season, country boat becomes the only mode of transport. During the dry season people have to walk and ride on boat (only main river way) to cross miles of distances. More than half of the year most of the areas goes under water during the rainy season.

95% of the total population are poor and among them 48% population are living under extreme poverty line and they are landless. Government services are very poor especially in education, health and employment generation. Literate rate is very below, high drop out rate from primary school, unemployment rate is very high, maternal and child mortality is comparatively very high any other district of Bangladesh. Safe water and sanitation is a burning issue in the low-lying areas.

Basic rights of poor people are violated due to poverty and lack of awareness. They are also exploited by water lord (lease of haor). The livelihood situations of women are most vulnerable due to very limited scope of involvement in IGAs and they have no power in decision making process in a family. Religious binding is another barrier of women empowerment.

ERA dedicated to reduction of suffering of the underprivileged people and the ultimate elimination of extreme poverty.

Name of the Chief Executive : Md. Serajul Islam
Designation : Executive Director
Contact address of ERA : 49, Mollika R/A,
Mollikpur, Sunamganj-3000
Telephone : +88 0871-63157, Mobile:+88 01716-114514
Email : era.haor.org@gmail.com

Legal Status

ERA has obtained the following registration from the respective department of government of Bangladesh.

Department of Social Service: Registration No.Sunam/ 289/99, Dated: 24 Feb. 1999

NGO Affairs Bureau: Registration No 2276, Dated: Oct 11, 2007

Vision

ERA envisage a poverty-free sustainable socio-economic equitable productive society.

Mission

The mission of the ERA is to establish a society where the disadvantaged people are united and organized, their basic rights are fulfilled, environment and gender friendly sustainable livelihood options are satisfying their continuous needs.

Goal

The ultimate goal of the ERA is to assist the vulnerable and disadvantaged people to develop them socially and economically their greater organization through mobilizing their skills and available local resources for the improvement of the sustainable living standard and equal social rights.

Objectives

- To mobilize and organize rural poor women and men.
- To establish deprived people's rights on local resources.
- To improve the health and nutrition status through providing health education and ensure health rights through access to local health services and raise awareness to prevent HIV/AIDS, TB and Malaria.
- To generate income and employment through providing livelihood skill development training and micro finance.
- To reduce illiteracy through non-formal and adult education.
- To reduce disaster risk through life skill development, protection of mound and emergency response.
- To improve the environment condition at haor region (low lying area) through providing education on the sustainable environment, household waste management and tree plantation and open water fisheries management etc.

Guiding Values of the organization:

Transparency
Accountably
Participation
Gender equity
Mutual respect

Governance structure

The supreme authority of the organization is **General Committee**, which is, consist of 21 (twenty-one) members from different professional. General Committee meets once in a year to review the organizational activity and provide necessary advice, approve the organizational audit report and annual budget. General committee elects the executive committee members of the organization for 2 years duration.

Advisory committee consists of 3 (three) members to provide time to time suggestion and necessary guidance to the Executive Committee. The Executive Committee selects the Advisory Committeemembers for 2 years duration. Among them one is the Chief Advisor.

Executive Committee consists of 7 (seven) members from social development workers. The Executive member meets quarterly to review the organizational activities, provide necessary approval according to the requirement of the organization, and provide necessary advice to the Executive Director (ED) for any undecided issue. The Executive Director is accountable to the Executive committee. (Organogram of ERA is enclosed in Annex-I)

Program Operation and Management

Program Coordinator (PC) is the head of all programs. PC is accountable to the ED. Each program is headed by a Program Manager (PM). Projects are implementing under respective Program Manager through the project team. The ED provides overall guidance to the PC and PM to implement project activities.

Human Resource:

A total of 30 full time staff is working with the origination. Staff categories are given below;

Staff category	Female	Male	Total
Full time	05	25	30
Part time	63	0	63
Total	68	25	93

Working area of ERA

District	Name of Upazila	# of Union	# of Village
Sunamganj	Sunamganj Sadar	05	130
	South Sunamganj	08	110
	Tahirpur	07	249
	Dowara Bazar	09	225
	Dharampasha	10	210
Jamalpur	Jamalpur Sadar	02	05
Total	07	41	929

Development Partners (target group) of ERA

ERA has been working with the following target group since its begging

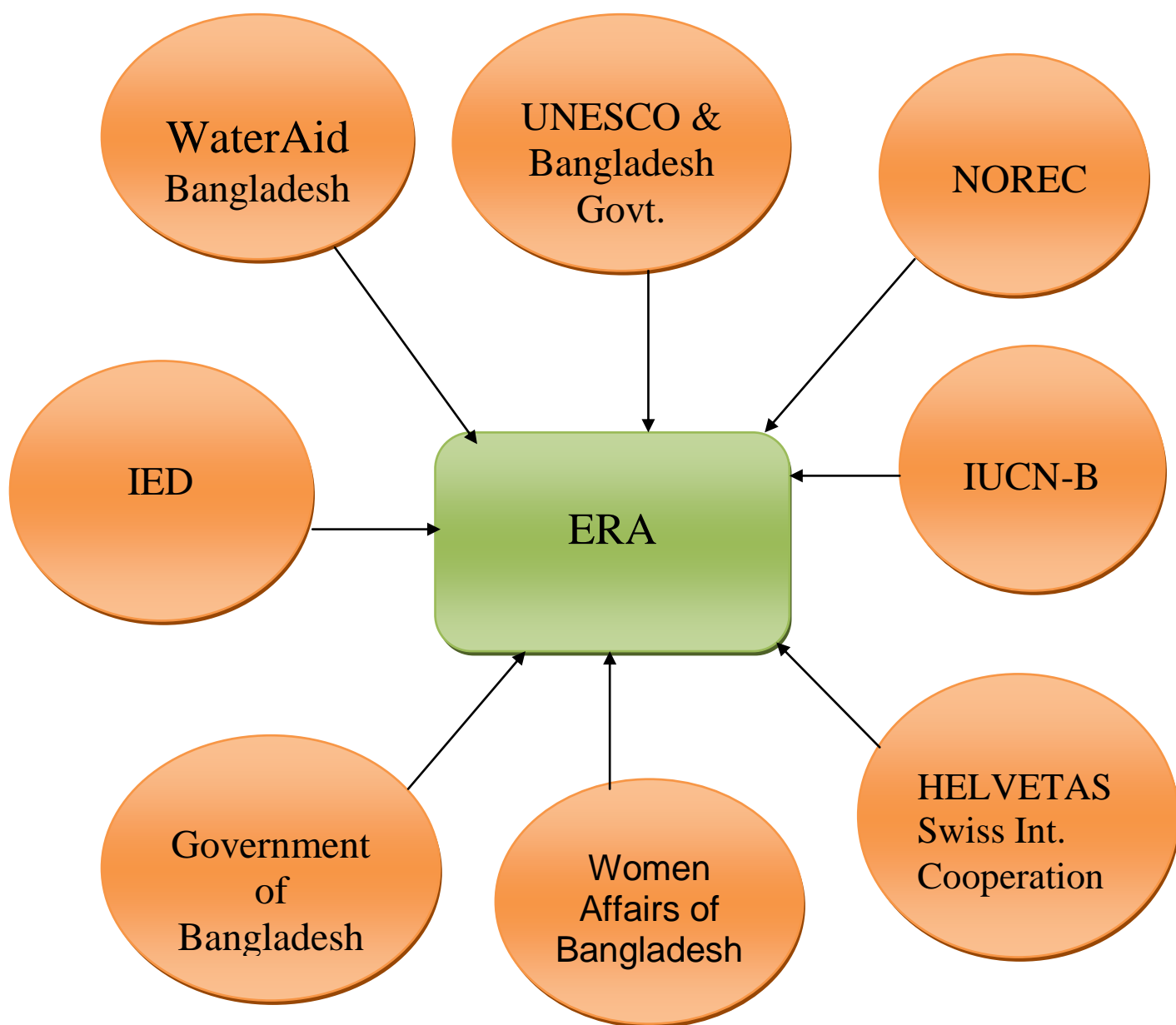
- + Landless, hardcore poor women and men
- + Fisherman
- + Children
- + Marginal farmers'
- + Adolescent girls Disabled people
- + Adhidasi (Ethnic Community)

Total number of development partners: Total- 149100, Female: 88430 & Male: 60670

Membership of any national or international umbrella organizations

SL	National or international umbrella organizations	Address
01	Association for Land Reform and Development-ALRD	House-1/3, Block-F, Lalmatia, Dhaka-1207, Bangladesh, Bangladesh, Tel: +880 2 9114660, 8142031, Email: alrd@agni.com
02	Bangladesh Labour welfare Foundation (BLF)	F. Haque Tower. Level-7, 107 BirUttam C.R. Datta Road, Dhaka-1205. Phone: +880 2 9673851, Fax: +880 2 8622534, Email: office@blf-bd.org, www.blf-bd.org
03	Trust Law	Thomson Reuters Building 30 South Colonnade, Canary Wharf London, E14 5EP, United Kingdom Telephone: +44(0)20 75427015
04	Civil Society Alliance of Scaling Up Nutrition, Bangladesh (CSA Sun BD)	BRAC Centre 75 Mohakhali, Dhaka-1212 Bangladesh
05	World Forum Foundation	World Forum Foundation 1010 Lincoln Mall Suite 103 Lincoln, Nebraska 68508 United States. +1(844) 260-5805 (<i>toll-free in the US</i>) +1(402) 474-7970 (<i>main</i>) <i>Email: info@worldforumfoundation.org</i>
06	CIVICUS	24 GwigwiMrwebi Street Newtown Johannesburg, 2001 Tel: +27 (0)11 833 5959 Fax: +27 (0)11 833 7997
07	Health Rights Movement (HRM)	PSTC, 104, Siddeswari Circular Road, Dhaka-1217, Bangladesh, Phone: +880 2 9334496, 8319334, Email: hrmnc.dhaka@yahoo.com, www.healthrightcommitteebd.org

Name of Donors



List of ongoing projects and donors

At present ERA is implementing 06 integrated development projects with the financial support from national and international donor agencies

Sl.	Name of Project	Name of Donor	Project Duration		Implementation Area	Major Task
			Start date	Completion date		
1	Wash in Health	Water Aid Bangladesh	April 2016	Dec 2019	Tahirpur	Advocacy on Water, Sanitation & Hygiene
2	Promotion of Nakshi Katha- an Intangible Cultural Heritage of Bangladesh	UNESCO and Government of Bangladesh	September 2018	October 2019	Sunamganj and Jamalpur District	Helped to make this invaluable art be integrated in Bangladesh's cultural life and also promoted its value and recognition on an international level. Preserve 'Nakshi Kantha' - derived from the word "naksha" which refers to artistic patterns.
3	Basic Literacy Project	Government of Bangladesh	November 2018	June 2019	Dharmapasha and South Sunamganj	Basic education and IGA related skill training.
4	Election Programme	IED	May 2013	on going	Jamalganj, Tahirpur & Dharmapasha Upazila	Strengthening Civil Engagement in Election & Political Processes for Enhanced Transparency & Democratic Accountability

List of completed project and name of donors

Sl	Name of the Project	Project Location	Donor	Project Duration	
				Start date	Completion Date
01	Community Based Sustainable Management of TanguarHaor Project (CBSMTHP) Unnoti (SHREE)	Dharmapasha & Tahirpur Upazila	IUCN Bangladesh	October 2008	August 2016
02		Derai	HELVETAS Swiss Intercooperation Bangladesh	July 2014	August 2016
03	Livelihood Security Program (LSP)	Derai	Oxfam-Honkong	November 2007	June 2015
04	Efforts for Capacity building of Community based Organization (ECCO) Project	Dowarabazar	VARD	December 2007	December 2014
05	Child and Women Advocacy Rights	Sunamgonj Sadar	UCEP Bangladesh	June 2012	December 2013
06	SAMRIDDHI (LEAF Phase-3)	Sulla, Derai, South Sunamganj	HELVETAS Swiss Intercooperation Bangladesh	April 2007	July 2013
07	HYSAWA	South Sunamganj	NGO-Forum	Jan 2010	Dec. 2012
08	Oxfam International Emergency Capacity building Project (OIECB)	Derai	Oxfam-GB	Oct 2009	Dec. 2012

Sl	Name of the Project	Project Location	Donor	Project Duration	
				Start date	Completion Date
09	Community Approach to Handicap in Development (CAHD)	Derai	CDD	September 2007	Dec. 2012
10	Promotion of the technology on Bamboo preservation	Sunamgonj Sadar, Sunamganj	Winrock International	Jul 2000	Jun 2001
11	CAGES Project	Sunamgonj Sadar, Sunamganj	CARE Bangladesh	Mar 2001	Mar 2002
12	Promotion of Integrated Homestead Production System for Sustainable Livelihoods of the poor people Dissemination of Agricultural Technologies for improvement of	Sunamgonj Sadar, Sunamgonj	ASRIF-DAE-GOB	May 2001	Apr 2003
13	Livelihoods for the Rural People through an Integrated Approach.	Tahirpur and Jogonnathpur Upazila, Sunamganj	ASRIF DAE-GOB	Nov 2002	Mar 2003
14	Dissemination of Proven Technology through an integrated Approach for Sustainable Development of the family Community.	Bishowmberpur & Jamalgonj Upazila, Sunamganj	ASRIF- DAE-GOB	Nov 2002	Mar 2003
15	Community Based Fisheries Management Project	Sunamgonj Sadar & Derai Upazila, Sunamganj	World Fish & IFAD	May 2002	Mar 2007
16	Non Formal Primary Education Program	Tahirpur Upazila, Sunamganj	BRAC	May 2003	May 2006
17	Community Managed Watsan Program	Sunamganj	NGO Forum & DANIDA NGO	Jan 2004	Dec 2005
18	Emergency Post flood Rehabilitation, Water & Sanitation Activities, 2004 phase – I (Software information)	Sunamgonj Sadar, Derai& Sulla Upazila, Sunamganj	Forum, GOB & UNICEF Phase – I	Oct 2004	Jan 2005
19	Emergency Post flood Rehabilitation, Water & Sanitation Activities, 2004 phase – II (Hardware information) Emergency	Dourabazar Upazila, Sunamganj	NGO Forum, GOB & UNICEF Phase – II	Oct 2004	Jan 2005
20	Post flood Rehabilitation, Water & Sanitation Activities, 2004 phase – II (Hardware information)	Derai & Sulla Upazila, Sunamganj	NGO Forum, GOB & UNICEF Phase – II	Jan 2005	Apr 2005
21	Post flood rehabilitation -2004	Tahirpur Upazila, Sunamganj	Oxfam-GB	Jan 2005	May 2005
22	Community Based Disaster Risk Management Project	Tahirpur Upazila, Sunamganj	Oxfam-GB	June 2005	May 2006
23	Community Based Disaster Risk Reduction Project (CBDRM)	Tahirpur Upazila, Sunamganj	Oxfam-GB	June 2006	May 2007
24	Promotion of WASH in HTR	Dokshin Sunamganj	NGO Forum for Public Health	December 2011	November 2015
25	Non-Formal Primary Education (NFPE)	South Sunamganj, Sulla, Tahirpur & Dharmapasha Upazila	BRAC	January 2003	December 2015
26	Promoting safe water and	Dowara Bazar	Water aid	April 2013	March 2016

Sl	Name of the Project	Project Location	Donor	Project Duration	
				Start date	Completion Date
27	sanitation access and hygiene motivation among rural poor in Dowara Bazar in Northeast Bangladesh	Sunamganj Sadar	Bangladesh & SDC	1 st June 2015	June 2017
	Women Friendly Hospital Program		NARI PAKHA		
28	Let Her Decide and Participate (LHDP)	Daira, Sunamganj	Oxfam	February 2013	June 2017
29	Local Governance Program-SHARIQUE	Sunamganj Sadar, Dowarabazar, Tahirpur & Biswambharpur	HELVETAS Swiss Intercooperati on Bangladesh	15 February 2011	July 2018
30	Business for Peace	Sunamganj Sadar	Safer world	October'2016	April 2018
31	ELNA	Tahirpur, Sunamganj	POPI & Oxfam	January'18	Dec'18
32	Community Based Sustainable Management of TanguarHaor Project (CBSMTHP)	Dharmapasha & Tahirpur Upazila	IUCN Bangladesh	February 2018	Dec 2018

Project Brief:

Wash in Health:

To enhanced capacity of community, local allies, CSOs and community clinic, Hospital, institution, LGIs have created opportunities for hard-to-reach poor communities in availing WASH facilities and services at Tahirpur Upazilla under Sunamganj District which is supported by Wateraid Bangladesh. Tahirpur upazila is one of the low-lying haor area, disaster and poverty prone area in Bangladesh. Natural disaster like flash flood, heavy rain, sometimes earthquake is a common phenomenon in Tahirpur. Soil erosion in river is one of the major disasters, so, natural water flow is disrupted due to siltation the river and canal, also, flash flood damages the crop just before the harvesting period.



Courtyard meeting on WASH

ELNHA

To improve the capacity of local actors from disaster prone area of Haor region to reduce the Vulnerability and overcome the harmfulness by disaster.



Lobby meeting with Union Parishad

Community Based Sustainable Management of Tanguar Haor:

Tanguar Haor is a unique wetland ecosystem of national and international significance as a Ramsar site. It covers roughly 10,000 hectares and is located in Sunamganj, North-Eastern district of Bangladesh. The “Community Based Sustainable Management of Tanguar Haor” project aims to conserve ecosystem values in the haor by developing a co-management system. As a part of the project, a buffer zone fishing modality, funded by the Swiss Agency for Development and Cooperation (SDC), has been developed to ensure the fishing access of poor fishermen. IUCN designed a third phase of the project as a continuation of the development phase for another three years to deepen and consolidate community capabilities, to consolidate and streamline co-management modalities—criteria for determining sustainable yields and assuring protection of the site—needed to permit an up-scaling of initial resource (mainly fish) exploitation efforts.



Awareness message through bill board

Personal Exchange Project:

Mutual learning for improving health and nutrition scenario, covering the necessary framework. People have been suffering from the health care of poor women and children including a nutritional challenge. Aim to address the challenges, mutual learning and sharing experience, approach, tools, development thoughts etc will contribute to the improvement of nutritional and health care statues of women and children as a result target community will get good health care service. The exchange participants will augment good practices to host organization through hands-on training, demonstration and planning in the area of primary health care.



Partnership meeting between ERA & RICOD Nepal

Let Her Decide and Participate (LHDP):

The Gender and Women's Leadership (GWL) Programme of Oxfam in Bangladesh is committed to encourage new initiatives promoting the concept of transformative women leadership and support creative discussions on women's

rights and gender equity. The Let Her Decide and Participate (LHDP) project is such a project that has generated a distinct opportunity for many women to discuss, analyze, and participate in decision making process on women's issues and concerns from family to community level. The focus is to bring leadership theories to the ground and blend them together so that mass lay people can understand and relate their everyday experience with theoretical knowledge and grassroots leadership perspectives.



International Women Day

Women Friendly Hospital program:

Women Friendly Hospital program has taken various initiatives to increase awareness in and mobilize marginalized women to demand maternal health services from public health care institutions which is supported by Naripokkho and UNICEF.

Election Programme

The Election Programme is Strengthening Civil, Engagement in Election & Political Processes for Enhanced Transparency & Democratic Accountability which is supported by IED.

Land Rights

ERA is facilitating the landless hard-core poor about the land rights and the process how to getting Khas land from Government. More than one hundred poor household established their access in Khas land by facilitation of ERA. By facilitation of ERA three villages established on Khas land and it is an achievement of ERA.

Gender mainstreaming

Women are deprived of their rights in every sphere of our society. Our women have to face numerous hurdles to be self-dependent. To address this problem ERA-LHDP project conducted training for 3 batches (each batch comprising 20 women) on women rights, entitlement of women, gender, domestic violence against women, women leadership, women empowerment etc. Such meetings enhanced our participant's awareness of the above mentioned issues.

Besides our women 116 beneficiaries received training on different issues like facilitation process, democratic norms and values, keeping accounts transparently, rights to information, reduction of disaster risk and CCA. We think this will bring a positive change in attitude of our women beneficiaries. Women were more aware about their rights and also raised their voice through implementation project activities. That's why they can easily, manage their groups, minimize conflict, claim their rights and participate decision making process in their family. These are contributing to empowerment process of women.

This year ERA-LHDP organized 5 rallies on VAW, International human rights day and Begum Rokeya Day. 168 women beneficiaries were participated the rallies. Such activities have enabled our women beneficiaries become aware of their role and contribution and raise their voice regarding violence against women.

Our 20 women beneficiaries attended UP WARD SHOVA under Rajanagar & Shormongal Parishad.

09 women beneficiaries who are member of Rajanagar and Sharmangal Union UDMC committee discussed women related problems and importance of women's preparedness during any disaster.

Social activities are implemented in community level regarding gender development (early marriage, awareness raising violence against women and adult literacy)

Participation of women in the various groups project helps disadvantage women to become dynamic and confident in planning and implementing of IGAs and increasing their networking, coordination with development actors.

Access of women to information can help them developing network with development actors including local government that creates opportunity to increase their mobility.

Capacity building of women helps to facilitate community gender analysis and encourages them to take community joint action in reducing gender discrimination.

A Successful Story

Delivery Service through WASH Improvement at Community Clinic:

The Project supported by WaterAid

Tahirpur is a remote upazila located in Sunamganj district. The sub-district lags behind many others in terms of communication infrastructure, education and healthcare. Despite the laudable initiative taken by the government to establish community clinics across the country as the frontline of primary health care, the clinics in Tahirpur functioned poorly, lacking basic infrastructure like a decent toilet, drinking water, and handwashing facilities. Though the community clinic initiative was initially introduced in 1998, it effectively stalled in the mid-2000s, during which time clinics in many areas including Tahirpur became defunct and fell into disrepair. At the same time, the community groups (CGs) and community support groups (CSGs) formed to support the management of the community clinics became non-functional before they could even begin to understand their roles and responsibilities properly.

It was nearly impossible to deliver adequate healthcare given the state of the clinical environment, and both clinic staff and patients across the 18 community clinics in Tahirpur suffered as a result. The poorest and most vulnerable families were the ones most affected.

Given the state of healthcare in this upazila, it is not surprising that over 85 percent of births were managed by untrained local midwives, which often resulted in serious complications for both the mother and child. Given these circumstances, the need for a properly equipped community clinic, with adequate water, sanitation and hygiene (WASH) facilities and delivery care, had become a critical concern for the local community.

From April 2016, ERA, a local NGO, started the WASH in Health project with technical and financial assistance from WaterAid Bangladesh. As one of the first activities of the project, the ERA project team undertook a thorough orientation of all CGs and CSGs in Tahirpur. The revitalized groups began to understand and perform their roles, including holding monthly meetings to discuss clinic management and improvements. In parallel, the team also conducted trainings for the Upazila Health and Family Planning Department staff on WASH and the linkages between WASH and health. Underpinning these activities was a wider awareness-raising campaign on safe water, hygienic sanitation, handwashing, child faces management and menstrual hygiene management (MHM).

As the community groups gradually took the reins of clinic management, they realized the need to improve the clinic's services and facilities in order to be able to serve local communities. The ERA team worked with different CGs to assess the WASH situations of their clinics, and prepare estimates for upgradation. Based on these assessments, the CGs, CSGs, Union Parishad, bazar committees, and local elites all contributed to create a common, participatory fund. These funds were then placed in separate bank accounts as per the instructions of the government circular on community clinic management, and can subsequently be used only for operation and maintenance of WASH facilities. Currently, the total funds available as a result of the efforts of the community groups and others around these 18 community clinics amount to over BDT 5.5 lakhs.



Dr. Ikbal Hossain, UH&FPO facilitated the training to CG member



Delivery in Community Clinic



After received the health service from Community Clinic

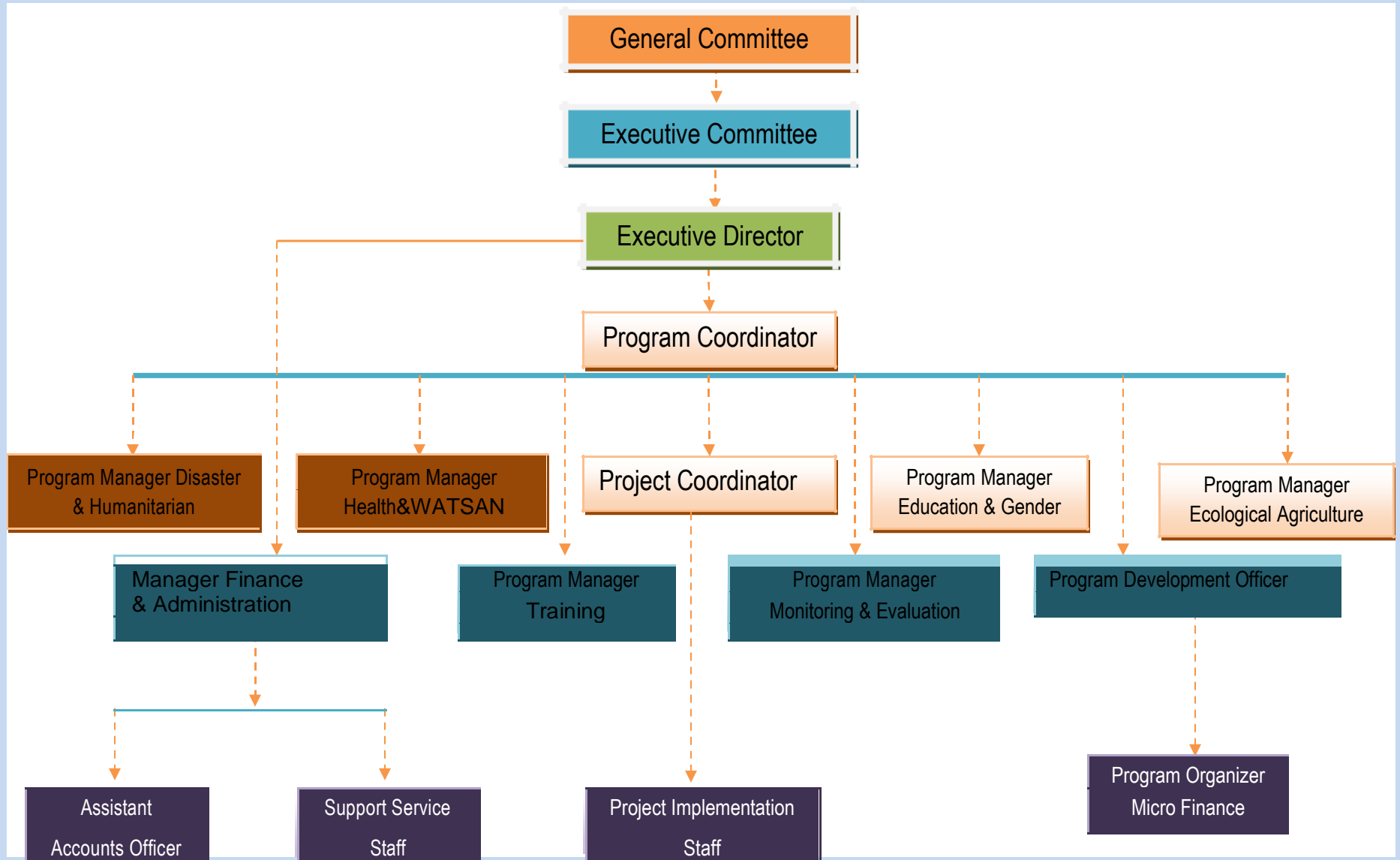
As a result of the joint efforts of ERA and the local community, the pace of the Upazila Health and Family Planning Department's work has also gathered pace, and monitoring of the CG and CSG meetings and mothers' gatherings has increased. Following two years of continuous engagement, the upazila's 18 community clinics now have safe water, sanitation and hygiene facilities. Moreover, the clinics are able to manage normal deliveries, and are accessible to persons with disabilities. The Upazila Health Department has supplied curtains, beds and other supplies for delivery purposes, and 136 deliveries have already been carried out with no complications in these clinics. The CGs and CSGs have also become dynamic custodians of healthcare in their locality, and have taken the initiative to undertake several activities on their own – including repairing the roof of six clinics, repairing walls of two clinics, and bringing electricity connections to 3 clinics. They are also actively raising funds for further improvements and maintenance, through 18 donation boxes and monthly collections in 12 clinics.

Overall, the quality of care in the clinics has been greatly enhanced, and the interest from local communities is palpable, with more patients, especially from poor families, coming to the clinics. While in the initial days of the project's work, the number of daily visitors to a clinic had been 36, this has now increased to an average of 51 visitors per day – a testament to the combined efforts of CGs, CSGs, the Union Parishad, Upazila Health and Family Planning Department, the upazila administration and civil society.

Executive Committee

SI	Name	Designation	Qualification	Occupation
01	Gonesh Chakraborty	Chairman	BA	Development Worker
02	Md. Serajul Islam	General Secretary	B.Sc (Hons.) M.Sc	Development worker
03	Mst. Nishad Rahman	Finance Secretary	BA	Entrepreneur
04	Manira Rani Das	Executive Member	B.Com	Development worker
05	Mst. Farida Parvine	Executive Member	MSS	Development worker
06	Ajoy Kumar Dey	Executive Member	HSC	Business
07	Amal Chakraborty	Executive Member	HSC	Development worker

ORGANOGRAM



Contact details:

Md. Serajul Islam

Executive Director

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